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## House Hearing Shines Spotlight on Workflex Bill, Growing Coalition of Support

*SHRM CEO Testifies: H.R. 4219 'Works for Both Employers and Employees'*

Washington, D.C., July 24, 2018 – Employers for Flexibility (E4F) applauded a [House subcommittee](#) today for shining a light on Rep. Mimi Walters’s *Workflex in the 21st Century Act* ([H.R. 4219](#)) - an innovative, national approach to delivering more flexibility and paid leave for employees and more certainty for employers.

“The legislation we are discussing today would bring workplace rules up to standards needed in the present-day workplace,” testified Johnny C. Taylor, Jr., President and CEO of the [Society for Human Resource Management](#) (SHRM), an E4F founding member. “We need a nationwide solution – not another mandate – that works for everyone.

“That’s why SHRM strongly supports H.R. 4219,” continued Taylor. “It works for both employers and employees. Employers gain predictability and flexibility through a federal framework, and employees gain guaranteed paid leave and workflex options.”

Members of the Education and the Workforce Committee’s Subcommittee on Health Employment, Labor, and Pensions also heard from small business owner Loreen Gilbert, President of WealthWise Financial Services and Executive Board Member of the [National Association of Women Business Owners](#) (NAWBO).

“Through this Workflex legislation, we can encourage more employers to adopt paid leave and flexible work options. And by simplifying regulations, we can embrace the changes that are taking place around us, adjusting the workplace in line with the values of today’s employees,” said Gilbert. “This bill strikes the right balance between the flexibility needed by employees and the stability and consistency necessary to employers. Both employees and employers stand to benefit from this legislation.”

Earlier this month, the [Retail Industry Leaders Association](#) became the latest to join SHRM and NAWBO in the [growing coalition](#) backing H.R. 4219, which also includes the College and University Professional Association for Human Resources, the HR Policy Association, the National Association of Manufacturers, the National Retail Federation, the National Association of Wholesaler-Distributors and the U.S. Chamber of Commerce.

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